

Phase 1 Strategic Initiative Action Teams 2021-22

Everett Public Schools Strategic Initiatives	Sponsors	Owners	Coach	Members
Strategic Theme A - Supportive culture where each student is engaged, thrives and values learning				
1a. Develop shared practices and training utilizing SEL, restorative practice and culturally responsive tenets	Peter Scott	Dave Peters	Martha Greenway	Laura Phillips, Kristin Walker, Shelley Bratton
2b. Implement culturally relevant policies and programs that allow students to see themselves throughout the learning environment	Peter Scott	Joi Grant	Erika Cooper	Terry Coleman, Stefani Koetje, Dennis Moton, Kari Anderson, LaRae Marks
Strategic Theme B: Effective instructional practices				
1a. Establish clear and vertically aligned instructional models/frameworks that embed culturally responsive instructional practices	Shelley Boten	Kalle Spear	Erika Cooper	Anne Arnold, Lauren Weeden, Kathy Trosvig, Chris Fulford
2c. Establish consistent grading and assessment practices across all schools and grade levels to reflect student learning that indicates mastery	Shelley Boten	Cathy Woods and Catherine Matthews	Martha Greenway	JoAnne Buiteweg, Tavis Miller, Jana Sanchez, Stacy Dachenhausen
Strategic Theme C: Equitable access to resources to support student learning				
1a. Identify and remove barriers to authentic learning and high expectations for our diverse learners	Shelley Boten	Sally Lancaster	Sarah Glover	Andrea Cartwright, Todd Koren, Mimi Brown, Kristie Gooding, Kelley Clevenger
1b. Establish district-wide expectations for instructional time, master schedules and course offerings	Shelley Boten	Larry Fleckenstein	Martha Greenway	Senja Yakovleff, Sarah Pewitt
2b. Ensure flexible learning opportunities and choice programs are accessible for all students	Shelley Boten	Anthony Anderson	Martha Greenway	Linda Carbajal, Corie Gudgeon, Ruth Floyd, Scott Jenkins, Nancy Brown
Strategic Theme D: Consistency and accountability for key processes affective student success, balanced with differentiation and innovation				
2b. Foster a culture that promotes, supports, and sustains innovative practices	Peter Scott	Brian Beckley	Sarah Glover	Ken Toyn, Gayla Jenner, Trevor Bell, Joanna Peeler, Mindy Arnold
Strategic Theme E: Community engagement				
1a. Secure parent and community support of the academic and social/emotional development of all students	Peter Scott	Kelley Clevenger	Sarah Glover	Anne Fox, Reno Nackos, Amy Perusse, Kim Doherty
2a. Increase transparency and two-way communication with all stakeholders throughout the district and community	Peter Scott	Jeanne Willard	Sarah Glover	Jennifer Goodhart, Kristie Gooding, Robin Arnold, Chris Kummerle, Angelica Glaser
Strategic Theme F: Human capital recruitment, development, and retention				
1a. Design and implement an effective recruitment and retention plan with an emphasis on diversity and inclusion for each employee group	Chad Golden	Mandy Shinn	Erika Cooper	Anne LaRue, Kevin Allen, Kailani Tibayan, Dulce Ruiz, New STEM Coordinator (TBD)
2b. Ensure an inclusive work environment that promotes wellness, a sense of belonging, engagement, and support	Chad Golden	Randi Seaberg	Erika Cooper	Dani Mundell, Shelly Mackie, Kari Johnson, Ysella Perez, Mary O'Brien